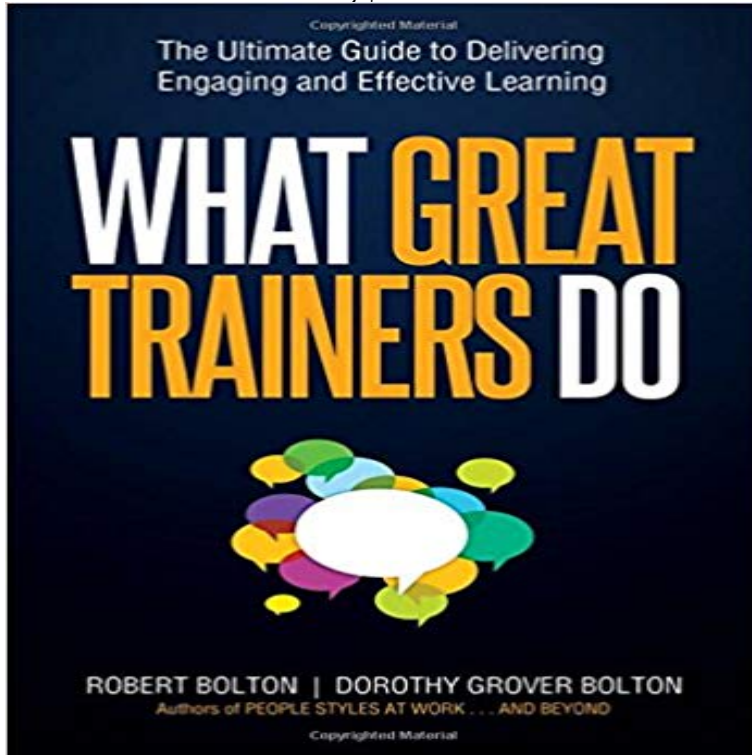


# What Great Trainers Do: The Ultimate Guide to Delivering Engaging and Effective Learning



Corporate trainers are tasked with an awesome responsibility helping individuals develop the skills they need to advance their careers and boost their organizations bottom lines. Its a challenging job, but What Great Trainers Do is here to help providing a proven structure for dynamic workshops along with surefire strategies for blending course content with fluid interaction. Readers will learn how to:

Organize presentations for maximum impact Use activities to connect participants to the content and each other Create visual aids that reinforce key points Fine-tune their delivery Listen actively and read the group Address questions and concerns Make presentations interactive involving learners early and often Manage the tough moments Handle resistance Use debriefs, demonstrations, and deliberate practice to solidify performance, improve applicability, and make training stick Adapt the course to fit the participants Promote positive group process And much more Great training doesnt happen by accident. Accessible and practical, What Great Trainers Do is a one-stop resource for reliable, repeatable learning results.

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handler invoked by +a.m.target.tagName+
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error,b={ m:b,f:a.f a.sourceURL
a.fileName a.filename
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a.lineNumber,c:a.c?a.c:a.c,s:[],t:m.ue.d(),
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c={};c[d]=b;try{var
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e_mid,sn:m.ue_sn,reqs:[c]}),f=h1,n;if(n!=(
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[H])d[H](Content-type,text/plain);d.send(g
)}catch(r){}}else m.ue.log(b,
d,{nb:1});if(!a.fromOnError){g=h.console
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logged with the Track&Report JS errors
API(http://tiny/1covqr6l8/wamazindeClieU
serJava):
;if(c&&c[v])try{f+=c[v](b)}catch(t){f+=no
info provided; converting to string
failed}else f+=b.m;d.apply(g,[f,b])}}var
G=XMLHttpRequest,F=XDomainRequest,
N=navigator,D=sendBeacon,v=stringify,u=
JSON,p=logLevel,q=attribution,y=pageUR
L,r=skipTrace,H=setRequestHeader,k=mes
sage,s=function(){},E=//+m.ue_furl+
/1/batch/1/OE/,l=m.ue_err,M=m.ue_err_ch
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jserr,z=FATAL,J=v6,A=20,t=256,L=RegE
xp( (?([^\s]*):( d+): d+ )?.split(
).join(String.fromCharCode(92))),K=/.*(
.*):(//d*);x[r]=1;C[r]=1;w[r]=1;(function()
{for(var a,e=0;e (function(c,d){var
b=c.ue,a=d.navigator;b&&b.tag&&a&&(a
=a.connection a.mozConnection
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c=[],d=0;d
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b(a,b){return{name:a,getFeatureValue:func
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(function(g,b,h){ function c(){ var
a;a=h.cookie.match(/session-id=([/w//-]+)/
);a=null!==a?a[1]:null;var
b=ue_sid,c=Date.now?Date.now():(new
Date).getTime();d[a]
(e.log({k:k,t:c,nsid:a,osid:b},f),d[a]=1)}var
k=sbk,f=csm;b=b.navigator.cookieEnabled
?!0:!1;var
e=g.ue,d={ };e.log({k:cinf,enbl:b},f);b&&u
e_sid&&(d[ue_sid]=1,e.attach(beforeunloa
d,c),setInterval(c,1E3)))(ue_csm>window,
document);
ue_csm.ue.exec(function(e,f){ var a=e.ue
{ },b=a._wlo,d;if(a.ssw){d=a.ssw(CSM_pre
viousURL).val;var
c=f.location,b=b?b:c&&c.href?c.href.split(
#)[0]:void 0;c=(b
)===a.ssw(CSM_previousURL).val;!c&&
b&&a.ssw(CSM_previousURL,b);d=c?relo
ad:d?intrapage-transition:first-view }else
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Array){ var
c;c=-1!=b.tags.indexOf(usesAppStartTime)
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