

Research Companion to Emotion In Organizations (New Horizons in Management)



The study of emotions and their effects in the workplace has become one of the 21st century's most exciting and burgeoning fields of organizational research. This unique work confirms that it has become increasingly clear that emotions are an essential element of our understanding of organizational life. This Companion brings together many leading scholars to address a wide range of topics in 38 chapters, across five levels of organizational analysis - including within-person, between-person (individual differences), relationships, groups, and the organization as a whole. Chapters tackle structure and measurement of emotion, antecedents and consequences of positive and negative emotions, including effects on work satisfaction and performance. The expression, recognition, and regulation of emotion and the propagation of mood and emotion in groups are also dealt with. The Companion explores contemporary issues including leadership, organizational climate and culture, as well as organizational change. With cutting edge research and comprehensive coverage of emotion in organizations this Companion will be of invaluable interest to postgraduate students and scholars in the fields of organizational behavior, organizational science, and industrial and organizational psychology.

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